

# ASHLAND FAMILY YMCA

POSITION: Lifeguard

Supervisor: Aquatics Director

## GENERAL FUNCTION:

Under the supervision of the Aquatics Director, the lifeguard will supervise the pool and serve in accordance with rules and policies as set forth by the Ashland YMCA.

## ENTRY REQUIREMENTS:

The incumbent must bring to this position a minimum of Lifeguard Certification (Red Cross, or preferably YMCA Lifeguard), a current CPR for the Professional Rescuer Certification, a current Standard First Aid Certification, have or obtain a thorough understanding of facilities emergency procedures, and have Blood Borne Pathogen training as required by OSHA guidelines. Must pass a pre-employment drug test.

## ESSENTIAL FUNCTIONS OF JOB:

1. Ability to establish and maintain harmonious relationships with both members and staff.
2. Visual and auditory ability to respond to critical incidents and the physical ability to act in an emergency situation.
3. Ability to adequately observe participant activities, enforce safety regulations, and apply appropriate management techniques.
4. Ability to provide high quality customer satisfaction to members while performing your job.
5. Ability to meet goals and objectives of the Ashland YMCA through its mission.

## JOB SEGMENTS:

1. Enforce and follow general pool rules as set forth by the Association at all times.
2. Supervise lap swimming and oversee all activities in the pool, ensuring the safety of everyone.
3. Keep the pool area clean and orderly, removing unnecessary items from the pool deck.
4. Assume responsibility during an emergency situation and follow emergency procedures.
5. Attend all required meetings and in-service trainings.
6. Providing YMCA members with general rules and guidelines for safety and general information and keeping a good rapport with the members.
7. Keep accurate statistics of program attendance and general pool use.
8. Be attentive to each member who enters the pool: greet each person, assess physical limitations and monitor behavior while in the pool area.
9. Lifeguards shall work scheduled shifts, arriving on time and staying the full length of the shift unless otherwise told by supervisor. Find a substitute when gone and have all absences pre-approved by supervisor.
10. Dress according to the staff uniform policy: red, black or blue shorts and lifeguard shirt, no jewelry, long hair restrained.
11. Follow specific staff policies outlined by the YMCA and supervisor.
12. Perform other duties as assigned.
13. Assist in special events, when required.

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

The statements of this job description are intended to describe the general nature and level of work being performed by people hired for this job title. They are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required of this position.