

# ASHLAND FAMILY YMCA

**Title:** Sports Referee  
**Supervisor:** Sports Coordinator  
**Job Hours:** Some weekdays for meeting/trainings, Saturdays vary 8a-4p,  
Sundays vary from 11a-4p

Under the supervision and guidance of the Sports Coordinator, the Sports Referee is responsible for officiating youth, teen or adult sporting events including, but not limited to: basketball, soccer, flag football, volleyball, etc. This position requires individuals to monitor play, ensure safety of all coaches and participants. Provide direct supervision of participants in a safe, enjoyable, positive and inclusive environment that welcomes participants of all skill and activity level. Provide a quality experience to participants focused on YMCA core values: caring, honesty, respect and responsibility.

## **JOB REQUIREMENTS:**

- Minimum 16 years of age
- Current CPR certification or willing to obtain
- General knowledge of recreation sports programs and equipment
- Must have willingness and desire to work with children and adults

## **ESSENTIAL FUNCTIONS:**

- Adhere to program standards including safety and cleanliness standards
- Follow and enforce YMCA policies and procedures, including those related to medical and disciplinary situations, child abuse prevention and emergencies
- Complete required training and certifications within established guidelines
- Arrive on time ready for shift, clock in/out within timekeeping system
- Check game area for unsafe situations and do pre-game equipment set-up
- Introduce yourself to coaches and do a participant equipment check
- Keep the game area organized (i.e. equipment in proper places, remove lost items)
- Submit accident and incident reports to supervisor
- Be a mentor to young YMCA participants that need extra guidance
- Be available for participants needs
- Complete other projects assigned by the sports coordinator and check in before leaving the game site

We understand and mutually agree that the above description represents our agreement as to the job to be performed.

Employee signature\_\_\_\_\_ Date\_\_\_\_\_

Supervisor signature\_\_\_\_\_ Date\_\_\_\_\_