



**Job Title: Sports Day Camp Counselor  
(Seasonal, Hourly)**  
Camp training on June 15 and 16. Summer day  
camps run from June 19–August 18

**Prepared By: Program Director**

**Prepared Date: 2/14/2023**

**Approved By: HR and Business Director**

**Department: Youth Development in Sports**

**Approved Date: 2/17/2023**

**Reports To: Program Director**

## **ESSENTIAL DUTIES AND RESPONSIBILITIES**

- Responsible for and supervises a group of children:
- This includes but is not limited to: Gymnastics, Swimming, Various Sports- such as volleyball, basketball, soccer, etc.
- Leads a group of 10–20 campers with daily pre-approved schedules and lesson plans.
- Guides skill development that is consistent with YMCA values. Ability to serve as a positive role model and mentor in sportsmanship.
- Ensure children are aware of rules, expectations, and goals. Setting realistic and age-appropriate expectations for participants.
- Adheres to program standards including safety protocols and maintains equipment, materials and cleanliness of camp spaces. Assists with opening and closing procedures.
- Follows YMCA policies and procedures, including those related to medical and disciplinary situations, child abuse prevention and emergencies. Helps with attendance tracking.
- Cultivates positive relationships and maintains effective communication with parents, children and other staff. Models relationship-building skills in all interactions.
- Ability to lead and participate in a range of activities in a variety of outdoor/indoor sports. Required to sit, stand, or maintain physical activity for extended periods of time.
- Promotes a positive approach to supervision, communication, and interactions with others. Actively engages with youth and activities during the sports program. Encouraging to campers and remains patient when instructing.
- Must successfully pass a security clearance.
- Attend and participate in all staff meetings and trainings as required.
- Perform other duties as assigned.

## **JOB DUTIES**

- Maintain punctual, regular, and predictable attendance.
- Must be responsible and pay attention to details.
- Able to work alone as well as collaboratively in a team environment with a spirit of cooperation and sportsmanship in sports.
- Maintain a positive image at all points of contact with members of the public.
- Assist program directors with specific tasks as assigned.
- Maintain professional attitude/manner and respectfully take direction from Supervisor.



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## QUALIFICATIONS

- Previous experience working with children in a childcare, camp, or classroom setting.
- Previous experience as a gymnast or teaching gymnastics preferred.
- Previous experience teaching swimming lessons desired. Current lifeguard certification desired.
- Child Abuse Prevention training within 30 days of hire date
- CPR certification required.
- Previous experience with diverse populations is preferred; the ability to develop positive, authentic relationships with people from all backgrounds
- Excellent communication and interpersonal skills
- Ability and willingness to fulfill responsibilities in accordance with program goals
- Knowledge and skills in leadership, sports, coaching, child development, etc. (or willingness to learn)

Ability to perform essential job duties with or without reasonable accommodation and without posing a direct threat to safety or health of employee or others. To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

## PHYSICAL DEMANDS

- Ability to walk, run, stand, be in the pool, and sit for long periods of time.
- May be required to lift and/or carry items up to 50 lbs.
- Partake in sports related activities/drills/demonstrations

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Employee Signature:** \_\_\_\_\_

**Employer Representative:** \_\_\_\_\_

**Date:** \_\_\_\_\_

The statements of this job description are intended to describe the general nature and the level of work being performed by people hired for this job title. They are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required for this position.

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