



**Job Title: Sports Day Camp Counselor-Variety  
(Seasonal, Hourly)**

**Reports To: Membership & Youth  
Development Director**

**Department: Youth Development**

**Salary: \$16.50-19.25/hour depending on  
experience**

## **ESSENTIAL DUTIES AND RESPONSIBILITIES**

- Responsible for and supervises a group of children for our Sports Day Camps. This includes but is not limited to sports such as volleyball, basketball, soccer, etc.
- Demonstrates drills, games and activities to children within the context of sports camp.
- Leads campers through daily pre-approved schedules and lesson plans.
- Ability to serve as a positive role model and mentor in sportsmanship. Actively engages with youth and activities while on shift.
- Ensure campers are aware of rules, expectations, and goals. Sets realistic and age-appropriate expectations for participants.
- Maintains equipment, materials and cleanliness of camp spaces. Assists with opening and closing procedures.
- Follows YMCA policies and procedures, including those related to safety protocols, medical and disciplinary situations, child abuse prevention and emergencies. Helps with attendance tracking.
- Cultivates positive relationships and maintains effective communication with parents, campers and other staff. Models relationship-building skills in all interactions.
- Perform other duties as assigned.

## **JOB DUTIES**

- Maintain punctual, regular, and predictable attendance.
- Must be responsible and pay attention to details.
- Able to work alone as well as collaboratively in a team environment with a spirit of cooperation and sportsmanship in sports.
- Maintain a positive image at all points of contact with members of the public.
- Assist program directors with specific tasks as assigned.
- Must successfully pass a background check.
- Maintain professional attitude/manner and respectfully take direction from supervisor.

## **QUALIFICATIONS**

- Previous experience working with children in a childcare, camp, or classroom setting, preferred.
  - Child Abuse Prevention training completed prior to first camp shift.
  - Previous experience with diverse populations is preferred; the ability to develop positive, authentic relationships with people from all backgrounds
  - Excellent communication and interpersonal skills
  - Ability and willingness to fulfill responsibilities in accordance with program goals
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- Knowledge and skills in leadership, sports, coaching, child development, etc. (or willingness to learn)

Ability to perform essential job duties with or without reasonable accommodation and without posing a direct threat to safety or health of employee or others. To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

#### PHYSICAL DEMANDS

- Ability to walk, run, stand, be in the pool, and sit for long periods of time.
- May be required to lift and/or carry items up to 50 lbs.
- Ability to lead and participate in sports related activities, drills, and demonstrations.

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Employee Signature:** \_\_\_\_\_

**Employer Representative:** \_\_\_\_\_

**Date:** \_\_\_\_\_

The statements of this job description are intended to describe the general nature and the level of work being performed by people hired for this job title. They are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required for this position.

**Prepared by: Membership & Youth Development Director**

**Prepared Date: 4/13/2026**

**Approved by: Senior Director**